

Appendix Table. Hospitalisations for acute and chronic ACSCs in the practice population in relation to the GP's well-being, job satisfaction and self-assessed work-ability (each well-being indicator examined separately)

GP well-being indicators (most favourable category as referent)	Acute ACSC-H Adjusted * IRR (95% CI)	Chronic ACSC-H Adjusted* IRR (95% CI)
Emotional exhaustion (quartiles)		
1 st (low)	1.00	1.00
2 nd	1.16 (1.01-1.34)	0.97 (0.85-1.11)
3 rd	1.21 (1.05-1.39)	1.02 (0.86-1.13)
4 th (high)	1.27 (1.10-1.46)	1.08 (0.94-1.24)
Depersonalisation (quartiles)		
1 st (low)	1.00	1.00
2 nd	1.14 (0.99-1.31)	0.96 (0.84-1.09)
3 rd	1.02 (0.89-1.17)	1.06 (0.92-1.19)
4 th (high)	1.12 (0.98-1.28)	1.13 (0.99-1.30)
Personal accomplishment (quartiles)		
1 st (high)	1.00	1.00
2 nd	0.99 (0.85-1.15)	1.02 (0.88-1.18)
3 rd	1.04 (0.91-1.19)	1.11 (0.96-1.27)
4 th (low)	1.06 (0.92-1.22)	1.25 (1.09-1.44)
Composite burnout score		
3-4 (low)	1.00	1.00
5-6	1.08 (0.91-1.27)	1.06 (0.91-1.24)
7-8	1.14 (0.97-1.34)	1.02 (0.89-1.19)
9-10	1.17 (1.01-1.37)	1.11 (0.95-1.31)
11-12 (high)	1.18 (1.01-1.38)	1.20 (1.01-1.43)
Job satisfaction (quartiles)		
4 th (high)	1.00	1.00
3 rd	1.10 (0.96-1.26)	1.08 (0.94-1.24)
2 nd	1.17 (1.03-1.34)	1.14 (1.00-1.30)
1 st (low)	1.09 (0.95-1.26)	1.21 (1.06-1.38)
Job perceived as unpleasantly stressful		
Never/rarely	1.00	1.00
Sometimes	1.13 (1.02-1.25)	1.02 (0.91-1.13)
Often/always	1.20 (1.04-1.39)	1.09 (0.95-1.26)
Perceived stress (quartiles)		
1 st (low)	1.00	1.00
2 nd	1.04 (0.91-1.19)	0.87 (0.75-1.00)
3 rd	1.07 (0.93-1.22)	1.02 (0.89-1.17)
4 th (high)	1.15 (1.00-1.32)	0.98 (0.86-1.12)
General well-being		
Good	1.00	1.00
Moderate	1.23 (1.11-1.36)	1.03 (0.91-1.15)
Poor	1.19 (1.04-1.36)	1.10 (0.95-1.27)
Self-assessed work-ability		
4 th (high)	1.00	1.00
3 rd	1.09 (0.94-1.27)	1.07 (0.92-1.24)
2 nd	1.18 (1.02-1.38)	1.05 (0.90-1.21)
1 st (low)	1.30 (1.10-1.53)	1.22 (1.03-1.44)

*Adjusted for patient age, gender, region, socioeconomic factors and multimorbidity (categorised as presented in Table 1) and for GP seniority, gender, and number of listed patients.

Bold indicates significant results ($p \leq 0.05$).