

Supplementary Table 3 Data collection methods and participants

Data source	Number of sites N=14	Number of participants N=107	Roles of participants
Focus group (n=15)	12	79	<ul style="list-style-type: none"> • Manager (21 from 12 sites) • Registered nurse (19 from 11 sites) • Obstetrician (13 from 10 sites) • Program director (8 from 7 sites) • Pediatrician (7 from 3 sites) • Nurse educator (6 from 4 sites) • Clinical resource nurse (5 from 3 sites) • Midwife (5 from 5 sites) • Advanced practice nurse(4 from 4 sites) • Analyst (3 from 3 sites) • Clerk (3 from 1 site) • Family physician (2 from 2 sites) • Vice President (2 from 2 sites) • Other (2 from 2 sites) • Registered practical nurse (1 from 1 site) • Lab technician (1 from 1 site) • Parent (1 from 1 site) • BORN Coordinator (4 covering 12 sites)
Dyadic interview (n=2)	1	4	
Individual interview (n=24)*	6	24	
Document review	7	N/A	N/A
Observations at meetings	4	N/A	N/A
Photographs	10	N/A	N/A
Unit tours	12	N/A	N/A

**17 interviews were conducted in person, 7 by telephone
BORN, Better Outcomes Registry & Network Ontario*