

## Supplemental File 5

<b>EBPAS Scales, Sub-Scales, and Items</b>	<b>M</b>	<b>SD</b>	<b><math>\alpha</math></b>
<b>EBPAS Total</b>	<b>2.91</b>		<b>0.72</b>
<b>1. Requirements</b>	<b>3.01</b>		<b>0.82</b>
Supervisor required	3.04	0.92	
Agency required	3.06	0.92	
State required	2.94	0.90	
<b>2. Appeal</b>	<b>3.23</b>		<b>0.64</b>
Makes sense	3.38	0.74	
Colleagues happy with intervention	2.99	0.96	
Get enough training to use	3.32	0.80	
<b>3. Openness</b>	<b>3.74</b>		<b>0.76</b>
Will follow a treatment manual	3.83	0.56	
Like new intervention types	3.74	0.70	
Intervention developed by researchers	3.63	0.88	
<b>4. Divergence</b>	<b>2.75</b>		<b>0.65</b>
Research based treatments not useful	2.80	1.51	
Will not use manualized therapy	2.21	1.18	
Clinical experience more important	3.23	1.19	
<b>5. Limitations</b>	<b>2.45</b>		<b>0.54</b>
Patients with multiple problems	3.09	1.25	
Not individualized treatment	2.44	1.39	
Too narrowly focused	1.83	1.40	
<b>6. Fit</b>	<b>3.55</b>		<b>0.83</b>
Right for your patients	3.69	0.74	
Had a say in how to use the EBP	3.46	0.71	
Fit with your clinical approach	3.50	0.71	
<b>7. Monitoring</b>	<b>2.85</b>		<b>0.75</b>
Work without oversight	2.73	1.25	
Looking over my shoulder	2.91	1.24	
My work does not need to be monitored	2.90	1.26	
<b>8. Balance</b>	<b>1.76</b>		<b>0.61</b>
Positive outcome is an art	2.64	1.23	
Therapy is an art and a science	0.70	1.11	
Overall competence is more important	1.94	1.18	
<b>9. Burden</b>	<b>2.77</b>		<b>0.64</b>
Don't have time to learn anything new	2.90	1.28	
Can't meet other obligations	2.84	1.31	
How to fit evidence-based practice in	2.58	1.35	
<b>10. Job Security</b>	<b>2.44</b>		<b>0.85</b>
Help me keep my job	2.28	1.35	
Help me get a new job	2.45	1.36	
Make it easier to find work	2.59	1.21	
<b>11. Organizational Support</b>	<b>2.89</b>		<b>0.78</b>
Continuing education credits provided	1.99	1.40	
Training provided	3.30	1.13	
Ongoing support provided	3.38	1.06	

12. Feedback	<b>3.50</b>		0.73
Enjoy feedback on performance	3.70	0.72	
Feedback helps me to be better	3.74	0.71	
Supervision helps me to be better	3.07	1.31	

Table 3. Evidence-Based Practice Attitude Scale-36 (EBPAS-36) item means, standard deviations, and Cronbach's  $\alpha$ . EBPAS total, subscale, and item mean scores range from 0 (Disagree Strongly) to 4 (Strongly Agree). Sample size ranges from 71 to 82 due to missing data.